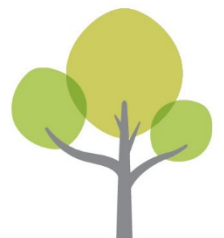


Equality Impact Assessments Toolkit

EqlA Template



You must consider the [Equality Impact Assessment Guidance](#) when completing this template.

The EDI team can provide help and advice on undertaking an EqlA and also provide overview quality assurance checks on completed EqlA documents.

EDI team contact email: edi_team@sandwell.gov.uk

Quality Control	
Title of proposal	Expansion of the Cooperative working agreement
Directorate and Service Area	Public Health
Officer completing EqlA	Liann Brookes-Smith
Contact Details	Liann_brookessmith@sandwell.gov.uk 07807979175
Other officers involved in completing this EqlA	
Date EqlA completed	19/12/2022
Date EqlA signed off or agreed by Director or Executive Director	19/12/2022
Name of Director or Executive Director signing off EqlA	Lisa McNally
Date EqlA considered by Cabinet	
Where the EqlA is Published (please include a link to the EqlA and send a copy of the final EqlA to the EDI team)	

Section 1.

The purpose of the project, proposal or decision required

We wish to add further programmes of work to the cooperative working agreement and have permission to increase the cost of the contract in line with the cost of living.

Section 2.

Evidence used and considered. Include analysis of any missing data

We have found the current cooperative working agreement to be a great success. Having this agreement means co-opting into the resources needed to run programmes and to have a cleared grip on costs. Adding further programmes to that arrangement can only be beneficial.

Section 3.

Consultation

No consultation on been carried out.

Section 4.

Summary assessment of the analysis at section 4a and the likely impact on each of the protected characteristics (if any)

This service can only be seen as to have a positive impact on high risk women in Sandwell.

Section 4a - What are the potential/actual impacts of the proposal on the protected characteristics?

Reviewed Characteristic	Impact? Positive (P) Negative (N) Neutral (Ne)	Details of impact	Actions to address negative impact or promote positive impact (use section 8 table)	Owner of action/ Timescale
Age	P	Women of young age who are pregnant maybe supported to reduce the risk in pregnancy.	The team will integrate to support referrals and Follow up outcome measures.	Public Health and SWBH trust – 2 years.
Disability	Ne			
Gender Reassignment	Ne			
Marriage and civil partnership	Ne			
Pregnancy and maternity	P	Women pregnant who are at high risk of infant mortality are supported to reduce the risk	The team will integrate to support referrals and Follow up outcome measures.	Public Health and SWBH trust – 2 years.

Reviewed Characteristic	Impact? Positive (P) Negative (N) Neutral (Ne)	Details of impact	Actions to address negative impact or promote positive impact (use section 8 table)	Owner of action/ Timescale
Race	P	Women pregnant who are at high risk of infant mortality are supported to reduce the risk	The team will integrate to support referrals and Follow up outcome measures.	Public Health and SWBH trust – 2 years.
Religion or belief	ne			
Sex	P	Women pregnant who are at high risk of infant mortality are supported to reduce the risk	The team will integrate to support referrals and Follow up outcome measures.	Public Health and SWBH trust – 2 years.
Sexual Orientation	ne			
Could other socio-economic groups be affected?				
Carer Low income groups Veterans/Armed Forces Community	P	Women pregnant who are at high risk of infant mortality are supported to reduce the risk	The team will integrate to support referrals and Follow up outcome measures.	Public Health and SWBH trust – 2 years.

Reviewed Characteristic	Impact? Positive (P) Negative (N) Neutral (Ne)	Details of impact	Actions to address negative impact or promote positive impact (use section 8 table)	Owner of action/ Timescale
Other				

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then please move to Sections 6.

5. What actions can be taken to mitigate any adverse impacts?

Adverse impacts are not expected.

6. Section 6: Decision or actions proposed

To approve adding further services to the cooperative working agreement

To approve increasing the budget if needed, in line with cost of living without bringing back to cabinet.

7. Monitoring arrangements

The programme will be monitored with the cooperative agreement governance arrangement of the steering group and board.

Section 8 Action planning (if required)

Question no. (ref)	Action required	Lead officer/ person responsible	Target date	Progress

If you have any suggestions for improving this process, please contact EDI_Team@Sandwell.gov.uk